



## MONTEREY COUNTY 4-H COUNTY ALL STAR AMBASSADOR JOB DESCRIPTION

The 4-H County All Star Ambassador is the highest Leadership rank that can be achieved at the county level. An All Star Ambassador is offered the opportunity for new growth and leadership in the program. Monterey County All Stars serve as ambassadors for the Monterey County 4-H Youth Development Program and is provided guidance by two adult Advisor and the 4-H Program Representative. The member has earned the equivalent of a 4-H Gold star. Should be age 15 by December 31 of the program year they would like to serve. They will agree to an 80% attendance to the planned All Star meetings.

### **WHO IS A COUNTY ALL STAR AMBASSADOR?**

Someone who:

- ◆ Has demonstrated leadership abilities, project achievement, citizenship concern, and maturity of judgment in a variety of situations at and beyond the club level.
- ◆ Is ready to make a difference to the maintenance and expansion of the 4-H Youth Development Program at the club and county levels.
- ◆ Exhibits a strong interest in continuing in the Monterey 4-H Youth Development Program and has specific ideas for ways in which he or she can provide guidance and leadership to some component of the Monterey County 4-H Youth Development Program.
- ◆ Recognizes the opportunities and responsibilities of a Monterey County 4-H All Star, and is receptive to new ideas and new challenges.
- ◆ Has public speaking experience and decision making skills.

### ◆ **WHAT DOES A COUNTY ALL STAR AMBASSADOR DO?**

- ◆ Should attend the State 4-H Leadership Conference in August of the program year selected to serve or, attends the All Star training held in July.
- ◆ Develops a “Plan of Action” that benefits the local 4-H program. Develops this plan in writing by the deadline.
- ◆ Reviews and agrees to a year- long action calendar with the All Star Advisor and attends 80% of meetings.
- ◆ Emcees at Monterey County (countywide) 4-H events/activities as requested.
- ◆ Participates in providing working leadership and program planning for the 4-H County activities and events.
- ◆ Attends 4-H club meetings as directed. Or, as part of the *Plan of Action*.
- ◆ Assists in setting goals and planning new programs/activities for County.
- ◆ Considers developing and implementing a National 4-H Week Plan.
- ◆ Is available to speak at or represent 4-H to local clubs or outside organizations meetings.
- ◆ Attends Monterey County 4-H Council Meetings as requested.
- ◆ May serve on the County 4-H Expansion & Review Committee.
- ◆ Prepares and presents a session at a regional Leadership event of the year they serve.
- ◆ Works with young 4-H members as a visible role model during the entire year.

## **THE ALL STAR TEAM WILL FOLLOW THESE STEPS IN THEIR *PLAN OF ACTION***

- 1) Learn about and choose three Leadership Competencies to work on during the term.
- 2) Develop and complete a Service Learning Project that combines the use of all three selected leadership competencies.
- 3) Set and manage team goals for the selected leadership competencies. Goals should be realistic and achievable while at the same time allow the team to dream big and stretch the skills and strengths of the members.
- 4) Reflect on the goals and achievements of the year.

### **Leadership Competencies**

The Leadership Competencies are specific skill sets researched and developed by the University of Illinois 4-H Program. The University of California 4-H Youth Development Program is piloting the use of these competencies to standardize core leadership programs. The California 4-H State Ambassadors have been using these competencies since 2014 to help guide their work. Advisors will facilitate the team through these activities early in the term and prior to working on the Plan of Action worksheets.

### **Service Learning**

The opportunity to be of service, to make a difference, to do something important and to contribute energy, ideas and time to the community is a pillar of the 4-H citizenship mission mandate. Service learning connects meaningful community actions and service with learning, personal growth and civic responsibility. For more information on Service Learning and to access the Service Learning Toolkit, see: [http://4h.ucanr.edu/Projects/Citizenship/service\\_learning/](http://4h.ucanr.edu/Projects/Citizenship/service_learning/)

### **GPS Goal Management**

Goal management skills are used by almost all successful people in the world. It is easier to get somewhere when you know where you are going, how you are getting there, and what you are going to do when things get in your way. The 4-H Study of Positive Youth Development indicates that adolescents who exhibit higher levels of goal-directed strategies and behaviors are more likely to be thrive and contribute to society. (Lerner, 2007)

### **CONDITIONS**

The County All Star Ambassador supplemental code of conduct contract must be signed and adhered to in order to be awarded the All Star pin. A position review is provided at the end of the year to be considered eligible to receive the leadership title.

### **RECOGNITION**

1. All Star Pin, emblem, shirt and or clothing item of choice paid by the Council.
2. Partial to full registration fees for State Leadership Conference by Monterey County 4-H Council.
3. Partial to full registration fees for a regional or state conference by Monterey County 4-H Council.

### **COSTS INCURRED BY ALL STAR**

Any registration fees not covered by County Council. All transportation to activities